

## Modern Slavery Statement

### Introduction

FCA Automotive Services UK Limited (“we” or “the Company”) are committed to improving our practices to combat slavery and human trafficking. This statement sets out the steps taken to remove, as far as possible the risk of modern slavery taking place in our supply chain or any part of our business under section 54 Modern Slavery Act 2015.

### Organisational Structure

We are the captive finance provider for Fiat Chrysler Automobiles in the UK and a subsidiary of FCA Bank SpA, which is a joint venture between Fiat Chrysler Automobiles SpA and Crédit Agricole Consumer Finance. FCA Bank SpA has its head office in Italy and operates across Europe and North Africa.

### Our Business

FCA Automotive Services UK Ltd provides retail finance options to consumers and non-consumers for captive and non-captive vehicles.

### Our Supply Chains

Our supply chains include FCA Bank SpA who provide the funds required for us to lend, Fiat Chrysler Automobiles UK Ltd who provide our vehicles, suppliers of IT and other office equipment, professional services from our lawyers, accountants, auditors and other consultants, office facilities, mail and printing services.

### Our Approach to Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The Company is committed to sustainability and promotes the requirement to consider social safeguards and human rights when selecting suppliers as well as implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Due Diligence Processes for Modern Slavery and Human Trafficking

We are confident that there is no modern slavery or human trafficking taking place directly within our Company due to the skill level of employees typically engaged.

As part of our initiative to identify and mitigate the risk of modern slavery and/ or human trafficking, the Company’s Compliance team carried out due diligence activity on the Company’s outsourced essential suppliers to establish how they are approaching Modern Slavery.

Our vehicle supplier, Fiat Chrysler Automobiles UK Ltd, a Fiat Chrysler Automobiles N.V. group company, has adopted a Code of Conduct which aims to ensure that all members of the Fiat Chrysler Automobiles N.V.'s group's workforce act with the highest level of integrity, comply with all applicable laws, and build a better future for the communities in which the group does business. Fiat Chrysler Automobiles N.V.'s group endorses the United Nations ("UN") Declaration on Human Rights and the International Labor Organization ("ILO") Conventions and has also adopted a comprehensive set of guidelines to address workplace issues such as child and forced labour.

### **Supplier Adherence to Our Values and Ethics**

We have a zero tolerance approach to slavery and human trafficking. To ensure all those in our supply chain comply with our values in respect of modern slavery and human trafficking, our legal department are involved in the creation of new supplier agreements and also the renewal of existing relationships. Where the legal department or the relevant manager deem there to be a possible risk of modern slavery or human trafficking the supplier must provide a contractual warranty confirming they are compliant with the provisions of the Modern Slavery Act 2015.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company is commissioning training for staff and, in particular, those who engage with the Company's suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016 as approved by the Board of Directors on 14<sup>th</sup> December 2016.

Signed on behalf of the Board by:



Alex Hughes  
Managing Director  
FCA Automotive Services UK Ltd

Date: 14<sup>th</sup> December 2016